****

**Equal Opportunities Monitoring Form, Royal Court Theatre**

The English Stage Company Limited is an equal opportunities employer. The aims of its policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, race, colour, nationality, ethnic or national origins, marital status, sexual orientation, gender re-assignment, age, trade union activity, political or religious belief. Applications from disabled persons who have the necessary attributes for the post are welcome. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees will be given equal opportunities and, where appropriate, special training to progress within the organisation. The English Stage Company at the Royal Court Theatre is committed to a programme of action to make the policy fully effective.

We would be grateful if you would fill in and return this form with your application - it will help us to monitor our Equal Opportunities Policy in practice. It is for statistical purposes only and does not form part of your application.

**How would you describe your gender identity?**

Female (including male to female trans women) 🞏

Male (including female to male trans men) 🞏

Non-binary 🞏

Prefer to self-identify 🞏

Prefer not to say 🞏

**What is your age?**

18 – 25 🞏 56 – 65 🞏

26 – 35 🞏 66 – 75 🞏

36 – 45 🞏 76+ 🞏

46 – 55 🞏

**How would you describe your ethnic origin?**

**White**

British 🞏 Gypsy or Irish Traveller 🞏

Irish 🞏 Any other White background 🞏

**Mixed/multiple ethnic groups**

White and Black Caribbean 🞏

White and Black African 🞏

White and Asian 🞏

Any other Mixed background 🞏

**Asian/Asian British**

Indian 🞏

Pakistani 🞏

Bangladeshi 🞏

Chinese 🞏

Any other Asian background 🞏

**Black / Black British**

African 🞏

Caribbean 🞏

Any other Black background 🞏

**Other ethnic group**

Arab 🞏

Any other ethnic group \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**In terms of the definition below, do you consider yourself to be disabled?**

The following is a definition from the Equality Act 2010. A person has a disability for the purposes of the Act if he or she has a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

 Yes 🞏 Prefer not to say 🞏

 No 🞏

**If yes, please specify? (You do not have to give further details unless you wish to)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Where did you hear about this post?**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**